Board of Directors

Regular Meeting Minutes: October 6, 2009

Held at: 1315 Main St. Willimantic, CT 06226

RECEIVED
2009 NOV 23 AM 10: 43

Present: J. Castrillón, M. DeMarco, M. Flexer, V. Gomez, S. Gordon, A. Gruenberg, O. Kurnyk-Ezis, J. Patton, I. Rolón, J. Sacilowski, J. Vasquez
Absent: J. Hollister, C. Kraus, R. Lanzit, M. Phillips, D. Pinney, P. Royer **Staff Present**: P. DeBiasi, P. Lacerda, E. Madera

Topic	Discussion	Action
Call to Order/ Roll Call	The Chair called the meeting to order at 4:10 pm	The roll was called and a quorum was present.
Public Time	No one present to speak.	
Consent Agenda	➢ Minutes: ○ September 1 Board of Directors' Meeting ○ September 30 Finance and Funding Committee ○ September 29 Program and Strat. Planning Committee ○ October 1 Board Development and Governance Committee ➢ Reports ○ October President/CEO ○ August Finance	• The Consent Agenda was accepted with the correction that Mae Flexer was present at the BoD Meeting by conference call.
Action Items:: ***Board FY 2010 Work-Plan***	➢ Work plan presented for action by the Program and Strategic Planning Committee. The document combines the work plans from the three board committees and includes responsibilities of the full board. ➢ Board members requested more time to review the document since it was not sent ahead of time.	• Motion (Flexer/Patton) passed unanimously to table the Board FY 2010 Work-Plan until next month. • Plan, including page numbers, will be sent with next board packet,
Discussion and Possible Action: ***Strategic Initiatives***	Discussed possible collaborative relationships to strengthen area local programs services and/or organizations.	• After some discussion motion (Flexer/Kurnyk-Ezis) passed 9-1 (Patton) to informally approach local non-profit board members regarding interest in establishing a dialogue with them. Results will be reported at next board meeting.

Info Items: ***Oper. Updates:*** *Annual Reception: Oct. 27* ---------- *Senior Staff Leadership* ---------- *ARRA Weatherization Assistance Program* ---------- *Employee Health Insurance* ---------- *Union Contract Negotiation* ---------- ***Board Committee Membership:***	The Annual Reception is scheduled for Tuesday, Oct. 27 at Wrights Mill Farm in Canterbury. The two Community Service Award recipients will be Atty. Ron Goldstein and Frito-Lay. ---------- ➢ Pam Lacerda, new VP Behavioral Health and Residential Services was introduced to the board. ---------- ➢ A contract was received from DSS, signed and returned to them. DSS attempted to include language that we did not include in our subcontract MoA. With help from the Gov.'s staff that language was removed. ---------- ➢ Our employee health insurance coverage has changed to a health reimbursement account (HRA) model. The prices are more competitive and the coverage is comparable or better that what we had previously ---------- ➢ The negotiations are in process. We expect to have at least two more meetings. The Board will be kept informed on any important issue that may arise in the negotiation process. ---------- ➢ The committee membership has been updated so that it each committee reflects the tripartide nature of the full board	Invitations to the Reception will be mailed next week. ---------- No action required.
Old/New Business	None	
Adjournment	Meeting adjourned at 5:28 p.m.	**Next Meeting: December 1,** 4:00 –6:00 PM 1315 Main Street, Willimantic