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Report of the Ad Hoc Committee - Mayor's Compensation

This Committee met on January 31, 2012. Committee members present were Mike Winkler (Chair), Brian Motola, Ginny Gingras and Bill Campbell. Guests present were Mayor George Apel and Finance Director Jim Luddecke.

The Committee reviewed the administrative structure of the Town of Vernon.

The Committee reviewed the history of Vernon's mayoral pay raises. The salary of Vernon's mayor has been \$20,748.52 since November 2nd, 1993. (Finance Director Luddecke's historical information is attached).

The Finance Director told the Committee that if the position of mayor had been receiving the raises of the unionized employees during the last eighteen years, the mayor's salary would be approximately \$30,000.

It was agreed that Vernon's Mayor is a part-time position under our Town Charter. It was also pointed out that the Mayor has considerable administrative support. Information concerning the size of the administrative staff for Vernon and surrounding towns was presented by the Chair (attached).

There was unanimous agreement that any pay increase for the position of mayor would not go into effect until November, 2013, immediately after the next election for Mayor of Vernon.

Discussion on the proper salary for the Mayor of Vernon ensued. Suggestions ranged from \$25,000 to \$37,000. A unanimous consensus was reached on \$30,000.

Therefore, the Ad Hoc Committee - Mayor's Compensation recommends that the Town Council take action under Article X, Section 1 of the Town Charter to fix the compensation of the Mayor at \$30,000 per year effective with the election of the mayor in November of 2013.

Respectfully submitted,



Michael A. Winkler
Committee Chairperson

Town of Vernon, Connecticut
Mayoral Compensation History
 By Fiscal Year

Mayor	Date Elected	Budgetary Fiscal Year July 1 - June 30	Weekly			Fiscal Year Wages	Mayor Fiscal Year Split		
			Weeks	Rate	Weeks		Rate	Outgoing	Incoming
Leo B. Flaherty, Jr.	November 2, 1965	1965-1966	26	\$ 115.38		\$ 2,999.88			
			51	115.38		5,894.62			
Thomas McCusker	November 7, 1967	1966-1967	53	115.38		6,115.14			
			51	115.38		5,894.62			
Frank J. McCoy	November 4, 1969	1968-1969	52	115.38		6,000.00			
			9	115.38	43	\$ 148.15	7,408.87		
Frank J. McCoy	November 2, 1971	1971-1972	51	148.15		7,555.85	\$ 2,814.85	\$ 4,741.00	
			52	148.15		7,703.80			
Frank J. McCoy	November 6, 1973	1973-1974	4	148.15	49	168.03	8,826.07	3,348.48	5,477.79
			52	178.11		9,261.72			
Thomas Benoit	November 4, 1975	1975-1976	52	190.19		9,889.88	3,727.72	6,162.16	
			12	193.99	40	203.72	10,585.43		
Frank J. McCoy	November 8, 1977	1977-1978	52	216.93		11,280.36			
			52	233.21		12,126.92			
Marie A. Herbst	November 6, 1979	1979-1980	4	233.21	49	243.70	12,874.14		
			52	243.70		12,672.40			
Marie A. Herbst	November 3, 1981	1981-1982	18	243.70	34	261.98	13,293.92		
			18	261.98	33	281.63	14,234.73	7,193.98	7,040.75
Marie A. Herbst	November 8, 1983	1983-1984	18	261.98	33	281.63	14,234.73		
			18	261.98	33	281.63	14,234.73		
Marie A. Herbst	November 5, 1985	1985-1986	18	261.98	33	281.63	14,234.73		
			18	261.98	33	281.63	14,234.73		
Stephen C. Marcham	January 1, 1987	1986-1987	18	261.98	33	281.63	14,234.73		

* Stephen C. Marcham

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			Weeks	Rate	Weeks		Rate	Outgoing
Stephen C. Marcham	November 3, 1987	1987-1988	19	281.63	33	15,341.72		
			20	302.75	33	16,795.18		
John F. Drost	November 7, 1989	1989-1990	19	325.46	33	17,728.45	6,183.74	11,545.71
			20	349.87	32	19,932.92		
John F. Drost	November 5, 1991	1991-1992	19	376.11	33	19,929.96		
			20	387.39	32	20,516.12		
Edward C. Slattery	November 2, 1993	1993-1994	52	399.01	0	20,748.52	7,581.19	13,167.33
			52	399.01	0	20,748.52		
Anthony L. Muro, Jr.	November 7, 1995	1995-1996	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Joseph Grabinski	November 4, 1997	1997-1998	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Stephen C. Marcham	November 2, 1999	1999-2000	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Diane Wheelock	November 6, 2001	2001-2002	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Ellen Marmer	November 4, 2003	2003-2004	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Ellen Marmer	November 8, 2005	2005-2006	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
Jason L. McCoy	November 6, 2007	2007-2008	52	399.01	0	20,748.52	2,793.07	17,955.45
			52	399.01	0	20,748.52		
		2008-2009	52	399.01	0	20,748.52		

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Jason L. McCoy	November 3, 2009	2009-2010	52	399.01	0	20,748.52		
		2010-2011	52	399.01	0	20,748.52		
Geroge F. Apel	November 8, 2011	2011-2012 2012-2013		399.01	0		2,793.07	

Manchester – THREE (3) Administrative Staff Positions

(population 56,400)

General Manager

Executive Assistant

Executive Secretary (Shared with the Mayor and Board of Directors

(Mayor's stipend: \$3,000/yr., he/she is the one who received the highest popular vote total among Directors)

East Hartford – FOUR (4) Administrative Staff Positions

(population 48,600)

Mayor – CEO/CAO

Assistant to Mayor

Senior Secretary

Executive Secretary

Vernon – FIVE AND ONE-HALF (5.5) Administrative Staff Positions

(population 30,000)

Town Administrator

Assistant Town Administrator

Mayor

Executive Assistant

Administrative Assistant

Administrative Assistant (part-time)

South Windsor – THREE AND ONE-HALF (3.5) Administrative Staff Positions

(population 25,966)

Town Manager

Assistant to Town Manager

Administrative Secretary

Part-time Confidential Secretary

(Mayor unpaid, highest vote total on Council)

Tolland – FOUR Administrative Staff Positions

(population 14,700)

Town Manager

Director of Administrative Services

Executive Assistant

Executive Assistant

Ellington – THREE Administrative Staff Positions

(population 14,500)

First Selectman

Executive Assistant

Executive Secretary