



North Central District Health Department

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Patrice A. Sulik, MPH, R.S.
Director of Health

NORTH CENTRAL DISTRICT HEALTH DEPARTMENT
BOARD OF DIRECTORS
MINUTES OF REGULAR MONTHLY MEETING
March 14, 2018
Suffield Volunteer Ambulance Conference Room
205 Bridge Street
Suffield, Connecticut

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Members Present: Diane Wheelock, Chairman, Dianne Trueb, Maria Whelden, Trish Vayda, Ben Rodriguez, Vice-Chair, Mary Ann Turner, Linda DeGray, Fred Journalist, Bill Meier, Cathy Rebai, Vic Mathieu

Members Absent: Ken Nelson, Maurice LaRosa, Len Norton, Mary Schwab, Matthew Maynard, Rick Zulick, Dawn Maselek

Also Present: Patrice Sulik, Director of Health

Call to Order/Determination of Quorum

Chairman Diane Wheelock convened the Regular Meeting at 7:02 p.m. after determining there was a quorum present.

Chairman's Report

None

Director of Health Update

Patrice presented the data and an initial analysis of the District's salary study. Much discussion ensued.

Board Members asked several questions and requested more information to assist them with continuing to evaluate the data. Different strategies for analyzing the data were suggested.

Board Members asked if we had adequate staffing—we believe we need more Environmental Health staff, but would need to collect more data to determine how much additional staff might be needed.

The District has found it challenging to attract and retain experienced Sanitarians and salaries in the region can be one of the contributing factors.

Board Members brainstormed about other possible ways to compensate staff, including covering educational costs.

It was agreed that there would be a joint Personnel and Finance Committee meeting to continue to evaluate the data and strategize on possible ways to move forward.

Committee Updates and Discussions – No updates

Finance
Short & Long-Term Planning
Capital Improvements
Personnel

Adoption of Minutes

Vic Mathieu made a motion, seconded by Ben Rodriguez, to approve the Minutes of the Public Hearing and Regular Monthly Meeting of February 14, 2018, as presented. The motion carried with Fred Journalist and Cathy Rebai abstaining.

Adjournment

Vic Mathieu made a motion, seconded by Fred Journalist, to adjourn. There being no further business before the Board, the motion carried unanimously and the meeting adjourned at 9:35 p.m.

Respectfully submitted,

Patrice A. Sulik
Director of Health